



Functional Task Description

Task Title: General Manager

Reports To: President/CEO

DESCRIPTION: *One or more of the following tasks may be assigned:*

Total Profit / Loss Responsibilities for business operations. Plans, directs, and controls all activities associated with the business including, but not limited to manufacturing operations, quality, purchasing, and delivery of highly engineered, complex and critical components for the aerospace, defense, transportation, and industrial sectors. Responsible for support functions including finance & accounting, human resources, and engineering. Performs a variety of tasks in which a wide degree of creativity and latitude is required. Responsible for implementing processes and maintaining compliance with all regulatory and statutory requirements including environmental, employment, trade, and industrial regulations.

SKILLS REQUIRED:

Knowledge and understanding in applying aerospace and defense related standards for manufacturing and quality; basic supervisory and management skills application. Working knowledge of finance and accounting methods and techniques. Interpersonal skills application.

EXPERIENCE REQUIRED:

10+ years managing, supervising and directing work in a durable goods manufacturing facility. Ability to provide quality and continuous improvement focus with tangible results.

EDUCATION REQUIRED:

High school education mandatory; Degree in technical/ science field preferred

Approved by: **Jon Cohen/Shankar Kiru**

Date: **10/02/2018**



Functional Task Description

George Industries, LLC
General Manager
Job Description

Basic Job Function: P&L responsibility for plant operations. Continuously manage and improve production, quality, cost, safety, and environmental processes and systems in plant operations.

Relationships:

Reports to: CEO

Supervises: Department managers, Supervisors, Quality Representative, factory and support personnel – Purchasing, Engineering.

Works closely with: Plant Controller - Finance, Accounting; Sponsors; Other site leaders

Outside the company: Customers, Suppliers, and Regulatory Agencies on an “as required” basis.

Responsibilities:

Site level P&L performance

Achieving performance standards – Cost, Quality, Delivery, People

Staffing, Training

Personnel discipline and empowerment

Safety and regulatory compliance

Knowing and utilizing the ERP / Infor system

Efficiency

Cost improvement

Quality improvement

Product quality

Authority:

Authority to carry out all activities and to maintain the relationships specified in this job description.

Personnel actions – hiring full time and temporary; effect disciplinary action; assigning and assessing pay

Training and empowerment - initiate and implement training activities

Performance evaluation and feedback:

Performance results are reviewed and understood with top management monthly during planned and scheduled events:

EBITDA, sales, cost, safety & health, quality, delivery, key process improvements.